MANIFESTO
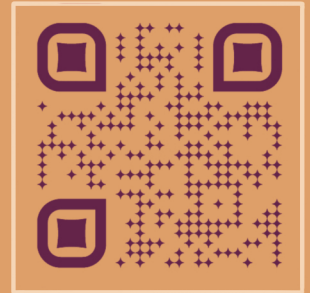
Our Principles

01

✦ **Creative Autonomy:**

We celebrate the prowess of art, striving to create artistry freely in form, style, and substance. Empowering each member of our collective with the ability to explore, experiment and express their perspectives without constraints.

02

✦ **Videogames Preservation as a Medium:**

Games are cultural milestones of humanity, and we are committed to the global effort of preserving our cultural heritage with clear, public, and open end-of-life plans (EOLP) for each of our products.
No exceptions.

03

✦ **Player Ownership and Rights:**

Digital ownership should reach the end user with a warranty of either "An open license, or" the right to possess, use, modify, and transfer the product freely. Persisting beyond the life of the individual, enabling digital inheritance and cultural preservation.

04

✦ **Labour Justice:**

We uphold the highest standards of worker rights, including fair wages, work-life balance, mental health support and a deep commitment to equality and inclusion. This organisation will be proudly owned by the very people who bring its creative intent to life.

05

✦ **Environmental Responsibility:**

As humans, we must all be involved in fostering sustainable ecosystems within our habitat. Henceforth, fighting against extractive capitalism is an act of refusing extinction.

06

✦ **Inclusive Design and Accessibility:**

Involvement in accessible design in our process is not optional; it is principled and technically imperative.

07

✦ **Ethics On Innovation:**

We pursue technological and artistic advancement without compromising the integrity and security of our endeavour. No exploitation is entitled.

08

✦ **Cultural Impact and Legacy:**

Art must contribute meaningfully to our culture. Awakening ideas, inspiring, empowering humanity. Serving as a blueprint for generations to come.

09

✦ **Transparency and Accountability:**

Transparency in our practices cultivates a space of trust, holding ourselves accountable to our consumers, partners, and team members.
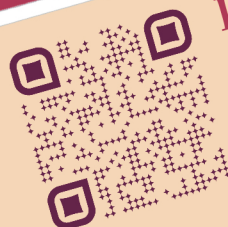
10

✦ **Ethical Games Design:**

We take a firm stand against exploitative gambling, psychological traps, mechanics and means designed to exploit our consumers, committing to products that respect players.

11

✦ **Open Source Compromise:**

Free and Open Source Software is the foundation of what we use. Therefore, we will strive to give back to the community and to build upon its foundation, standing on the shoulders of the giants.

12

✦ **Players at the core:**

The voice of gamers will hold accountable our processes; promoting accountability, community and mutual conviction.

13

✦ **Responsible AI:**

Data harvesting and consumption should be kept to the principle of least privilege, only what is strictly necessary and nothing more.

Preserving human autonomy and dignity is a priori in a world where Artificial Cognitive Entities must align with, and serve, the ethical interests of humanity.